



**LOYOLA  
UNIVERSITY  
CHICAGO**

**Breakdown of FY 2022 Fringe Benefit Rates  
Lakeside and School of Nursing Grants Only**

	<b>Full-time Faculty FB Rate 2022</b>	<b>Full-time Staff FB Rate 2022</b>	<b>Part-time Faculty &amp; Staff FB Rate 2022</b>
<b>HEALTH</b>	<b>6.56%</b>	<b>6.54%</b>	
<b>DENTAL /VISION INSURANCE</b>	<b>0.17%</b>	<b>0.16%</b>	
<b>RETIREMENT</b>	<b>7.63%</b>	<b>7.60%</b>	
<b>FICA</b>	<b>5.90%</b>	<b>5.73%</b>	<b>7.65%</b>
<b>DISABILITY INSURANCE</b>	<b>0.21%</b>	<b>0.21%</b>	
<b>WORKERS COMPENSATION</b>	<b>0.13%</b>	<b>0.13%</b>	<b>0.15%</b>
<b>UNEMPLOYMENT COMPENSATION</b>	<b>0.09%</b>	<b>0.09%</b>	
<b>LIFE INSURANCE</b>	<b>0.13%</b>	<b>0.13%</b>	
<b>TUITION REMISSION</b>	<b>0.19%</b>	<b>1.61%</b>	
<b>OTHER</b>	<b>0.00%</b>	<b>0.00%</b>	
	<b>21.00%</b>	<b>22.20%</b>	<b>7.80%</b>



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**Breakdown of FY 2022 Fringe Benefit Rates  
SSOM Grants Only**

	<b>Full-time Faculty FB Rate 2022</b>	<b>Full-time Staff FB Rate 2022</b>	<b>Part-time Faculty &amp; Staff FB Rate 2022</b>
<b>HEALTH</b>	<b>2.92%</b>	<b>2.94%</b>	
<b>DENTAL /VISION INSURANCE</b>	<b>0.18%</b>	<b>0.18%</b>	
<b>RETIREMENT</b>	<b>7.98%</b>	<b>8.03%</b>	
<b>FICA</b>	<b>6.52%</b>	<b>5.93%</b>	<b>7.53%</b>
<b>DISABILITY INSURANCE</b>	<b>0.23%</b>	<b>0.24%</b>	
<b>WORKERS COMPENSATION</b>	<b>0.25%</b>	<b>0.23%</b>	<b>0.27%</b>
<b>UNEMPLOYMENT COMPENSATION</b>	<b>-0.05%</b>	<b>-0.05%</b>	
<b>LIFE INSURANCE</b>	<b>0.15%</b>	<b>0.15%</b>	
<b>TUITION REMISSION</b>	<b>0.82%</b>	<b>2.26%</b>	
	<b>19.00%</b>	<b>19.90%</b>	<b>7.80%</b>